

**Resources and Governance Scrutiny Committee – Human Resources (HR) Subgroup
Work Programme – November 2018**

| Meeting 3 – 2:00pm, Thursday 22 November 2018 Report deadline Tuesday 13 November 2018 | | | | |
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| Item | Purpose | Lead Executive Member | Lead Officer | Comments |
| Apprenticeships | To receive a report that provides an update on the Council's apprenticeship strategy and activity since the introduction of the apprenticeship Levy | Cllr Ollerhead (Executive Member for Finance and HR) | Lynne Ridsdale | |
| Our Ways of Working | To receive an update on the Our Ways of Working programme, achievements to date and future plans | Cllr Ollerhead (Executive Member for Finance and HR) | Lynne Ridsdale | |
| Review of Workforce Practices – Children and Young People's Services | To receive a report that explores workforce practices on the ground within Children and Young People's Services, with a specific focus on the Education Service Division of the Directroate | Cllr Bridges (Executive Member for Children's Services) Cllr Ollerhead | Paul Marshall Amanda/ Corcoran/ Lynne Ridsdale | To invite:- Executive Member for Children's Services Director of Children's Services Director of Education |

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| | | (Executive Member for Finance and HR) | | |
| Terms of Reference and Work Programme | To review the current terms of reference and work programme and approve the work programme | | Scrutiny Support Unit | |

Meeting 4 – 2:00pm, Thursday 21 February 2019
Report deadline Tuesday 12 February 2019

| Item | Purpose | Lead Executive Member | Lead Officer | Comments |
|---------------------------------------|--|-----------------------|-----------------------|----------|
| Review of Workforce Practices | To receive a report that explores workforce practices on the ground within ????? | | | |
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| Terms of Reference and Work Programme | To review the current terms of reference and work programme and approve the work programme | | Scrutiny Support Unit | |

Items to be scheduled

| Item | Purpose | Lead Executive Member | Lead Officer | Comments |
|----------------------------|---|--|--------------|---|
| ICT Out of Hours Provision | To receive a report for information on the financial implications of the proposal to formalise out of hours provision within ICT for all fixed term ICT staff, and the standardisation of remuneration for out of hours provision | Councillor Ollerhead (Executive Member for Finance and HR) | Bob Brown | Recommendation from Audit Committee on 5/10/17 for RGSC to consider |